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EMPLOYEE SPOTLIGHT

Justin Long
 Custodian



Justin has been part of Northwest's Facility Services team for 15 years! Prior to working at Northwest he worked in Kansas City for building storage units. The people are Justin's favorite part about working for Northwest.

Justin is from Independence, MO. He has 3 children, Kirsten 17, Riley 15 and Jesse 9.

Justin likes to spend his spare time riding his Harley, fishing and hunting. His favorite travel destination is Las Vegas, NV.

Thank you Justin for your 15 years of dedicated work with Northwest and the Facility Services department!

INSIDE THIS ISSUE

- Message from the AVP**
- Employee Recognitions**
- You're Invited**
- Project Updates**
- EHS Corner**
- Staff Council Meeting**
- Facilities On the Go**
- Contact Us**



WORK ETHIC

"The price of success is hard work, dedication to the job at hand, and the determination that whether we win or lose, we have applied the best of ourselves to the task at hand."

- Vince Lombardi

MESSAGE FROM THE AVP



Team,

I commend our Custodial ‘can-do’ crew for working extra hours to ensure we’re keeping all of our facilities clean while working through a current staffing shortage. Our challenge in filling vacant positions is not unique to the University, but a reflection of nation-wide issue. Behind the scenes, we’re continuing to work with Human Resources to explore creative strategies in efforts to catch the eye of applicants who would be a good fit to join our team.

Sincere thanks to the Custodial team and all Facility Services units for your reliability in stepping up when times are tough.

Dan

EMPLOYEE RECOGNITIONS



Troy Brady, Energy & Sustainability Manager	8 years
Tony Christian, Custodian	1 year
David Fletchall, Custodian	1 year
Lauren King, Custodial Supervisor	3 years
Marilyn Miller, Custodian	4 years
Cherokee Odle, Custodian	4 years
Kurt Porterfield, Custodian	19 years
Robert Redig, Central Plant Manager	17 years
Sonny Scadden, Project Manager	15 years
Bob Shackelford, Senior Plant Operator	11 years
Beth Strueby, Custodian	8 years
Robert Welch, Plant Operator	1 year
Keith Wiederholt, Custodian	4 years

Welcome our New Staff Members!

Linda Woodard, Custodian

Kristy Schmitz, Temp Custodian

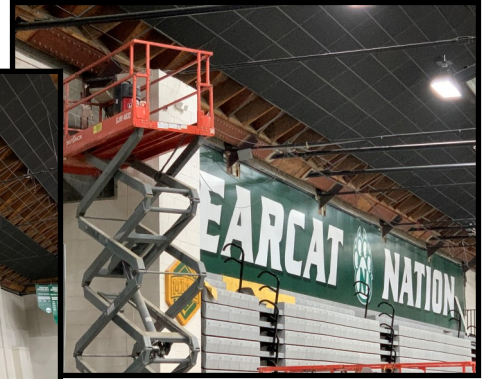
YOU'RE INVITED

Below is a list of some upcoming events for **October** that may interest you. For a full list and event details visit <http://calendar.nwmissouri.edu>.

- **Meditation Mondays** - Mondays from 10:00 am -11:00 am at the Student Union, Carnahan Student Senate Chamber
- **Bearcat Coaches Show** - Tuesdays from 12:00 pm to 1:00 pm at Pizza Ranch. Bearcat radio network discuss sports with NW coaches and student-athletes. It can be heard on 90.5 or 88.9FM.
- **Wellness Workshops** - Wednesdays from 3:00 pm - 4:00 pm at the Student Union, 3rd fl. meeting Rm D. Learn about healthy habits and lifestyles.
- **In the Trenches** - Thursdays from 6:00-6:30 at A&G Restaurant. Live broadcast can be heard on 90.5, 88.9, kxcv.org or on the new Bearcat Public Media app. John Coffey & Head Football Coach Rich Wright discuss all things Bearcat football.
- **The Clothesline Project** - 10/1 - 10/8 at the Memorial Bell Tower. An art display by survivors of assault and abuse.
- **Career Pathing: Nobody Ever Wins a Fight** - 10/6/21 at 11 am, 2 pm, or 4 pm at the Student Union Ballroom.
- **Green Dot Overview** - 10/13 from 5:00 pm - 6:00 pm at the Student Union, Meeting Room D. Learn how to be an active bystander and a brief overview of what Green Dot is.
- **Wind Symphony Concert** - 10/14/21 from 7:30 pm - 8:30 pm at the Fine Arts, Charles Johnson Theatre.
- **Career Pathing: Creating an Inclusive Environment Through Inclusive Language** - 10/18/21 at 10 am, noon or 3 pm in the Student Union Ballroom.
- **Staff Council Bake Sale** - 10/19 from 11:00 am - 2:00 pm at the Student Union, Living Room

PROJECT UPDATES

Lamkin Arena Emergency Repairs

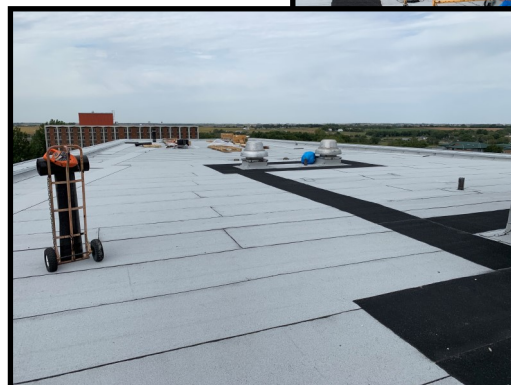


Colden Hall Roof Repairs



Dieterich Hall Roof Repairs

Lamkin Football Locker Room Donor Board



ENVIRONMENTAL HEALTH & SAFETY CORNER

October is Fire Safety month! With the change of seasons, comes many projects at home. I ask that you please check your smoke alarms and change batteries. It is a simple project that will only take a few minutes, but could have a great impact on your family. A little known fact is that smoke alarms “expire” 10 years from the date of installation. After 10 years you start to get false and nuisance alarms. This leads to removal of batteries and alarms that don’t function in the time of an emergency. We are coming up on winter where the furnace will be used. If you have a fuel fired appliance (natural gas, propane, wood) please make sure you have a working carbon monoxide detector near where you sleep. These should be tested monthly to make sure they are working. In addition to the smoke alarm and carbon monoxide detector, if you have a fire extinguisher at your home, verify that the arrow on the gauge is still in the green.

If you or someone you know doesn’t have working smoke alarms, Red Cross has a program where they will come and install a smoke alarm for free (some requirements must be met). Please reach out to the local office or local fire department to inquire about this program.

Finally, if you would like to have training on using a fire extinguisher, please notify your supervisor and we will set it up. This is especially important if you have never used one. Emergency situations are not the best learning environment, so prepare in advance with our help.

I would also like to recognize Jerry Sharr for his help with the sprinkler systems and eye wash stations. I appreciate his knowledge and willingness to help out whenever he is asked.

Be Safe!

Brad Sullivan, Fire and Safety Coordinator



STAFF COUNCIL MEETING

Here are some of the highlights from September's Staff Council Meeting.

- ◇ Refinement of the policy process is underway. Staff and Faculty Senate will review the policies before bringing them to the Board of Regents.
- ◇ Discussing Covid mitigation policies with regard to face coverings. Vaccine incentive water bottles are in the HR office for distribution.
- ◇ Facility Services continue to experience a shortage of custodians, with seven positions currently vacant. Conventional print and radio advertising have not attracted applicants. If you have ideas for reaching out to find potential employees, please reach out to Facilities Staff Council representative Joshua Smith.
- ◇ Discussing with HR and the Policy Committee whether Facility Services employees should have a separate set of rules due to their working conditions differing from the majority of the university staff.
- ◇ Proposed changes in health insurance premiums and health care benefits are being discussed with HR. Projected premium increases are exceeding the amount budgeted for FY21-22.

FACILITIES ON THE GO

Completed Work Orders

September Total - 1552

Maintenance 1,056

Custodial 187

Landscape 52

Health & Safety 19

Recycle Center 0

Sign Shop 62

Transportation 165

Central Plant 11

CONTACT US

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